



November 13, 2024

To, The Secretary, BSE Limited, P.J. Towers, Dalal Street, Mumbai- 400 001 Scrip Code: 539542	To, The Secretary, National Stock Exchange of India Ltd., Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandera (E), Mumbai – 400 051 Symbol: LUXIND
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Dear Sir,

Sub: Change in Senior Management Personnel of the Company - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) as amended from time to time and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 we hereby inform you about the appointment of Mr. Kaushal Pasari as the (General Manager –Finance) and as Senior Management Personnel of the Company with effect from today i.e. November 13, 2024 and resignation of Mr. Amit Kumar Goel as Assistant Vice President- (Finance) and Senior Management Personnel of the Company to be effective from close of the business hours on November 16, 2024.

The details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached as **Annexure A** and the letter of resignation received from Mr. Amit Kumar Goel is enclosed as **Annexure B**.

We request you take the same on your record.

Thanking You

Yours faithfully,
for LUX INDUSTRIES LIMITED

Smita Mishra
(Company Secretary & Compliance Officer)
M.No: A26489

Enclosed – as stated above

LUX INDUSTRIES LIMITED



Annexure A

Details as required under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular no. SEBI/HO/CED/CFD-POD-1/P/2023/123 dated July 13, 2023

Sl. No.	Details of Events need to be provided	Information of such event	Information of such event
1.	Name	Mr. Kaushal Pasari	Mr. Amit Kumar Goel
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 12 th November, 2024 has appointed Mr. Kaushal Pasari as General Manager - Finance and identified Mr. Pasari as Senior Managerial Personnel (“SMP”) of the Company.	Mr. Amit Kumar Goel, Assistant Vice-President (Finance) and Senior Management Personnel (SMP) of the Company, resigned from the services of Company to explore new opportunities outside Lux (the Company)
3.	Date of appointment/cessation (as applicable) & term of appointment	<u>Date of Appointment</u> 13 th November, 2024 <u>Terms of Appointment</u> Full-time employment	<u>Date of Cessation</u> 16 th November, 2024
4.	Brief Profile (In case of appointment)	Mr. Kaushal Pasari, is an Associate Member of The Institute of Chartered Accountants of India (ICAI), qualified Company Secretary and holds Bachelor’s degree (Honors) in Commerce. He is an agile, results-oriented professional with 10+ years of experience in the roles of finance business partnering, FPnA and controllership. Possess remarkable track record of understanding the complexities of the business, and bringing in solution based approach while delivering on targets, management expectations and business requirements. Specializes	Not Applicable

LUX INDUSTRIES LIMITED

		<p>in working with cross functional teams.</p> <p>His areas of expertise extend to a wide range of corporate activities including business partnering function for the organization and driving various growth and profit maximization projects, Budget forecasting and delivery, preparation of MIS, board presentations, preparation of financials, SOP and processes, partnering with top consultants and private equities for fund raising, Program managed special projects on inventory planning and cost optimization.</p> <p>Prior to joining the Company Mr. Pasari was associated with McDonalds India as Head Business Partner and FP&A and prior to that role he was associated with Amazon India, Future Lifestyle Fashions Limited and S. R. Batliboi & Associates (EY) at various leadership positions.</p>	
5.	Disclosure of Relationships between Directors (in case of appointment of a director)	Not Applicable	Not Applicable

LUX INDUSTRIES LIMITED

11th November, 2024

To,
Mr. Ashok Kumar Todi
Chairman
Lux Industries Limited

Dear Sir,

I hereby tender my resignation from the position of Assistant Vice-President (Finance) and as the Senior Management Personnel of the Company effective from close of business hours of November 16, 2024, to explore new opportunities outside Lux (the Company).

I would like to thank the Board of directors, my colleagues and my team for their support extended to me during my tenure with the Company.

Regards



Amit Kumar Goel
Assistant Vice-President (Finance)